

Department of Community Development

Request for Proposals (RFP)

Date of Issue: July 23, 2012 Due Date: September 24, 2012

Southside Revitalization Project - Piedmont Rentals

Through this RFP, the City of Durham is requesting proposals from experienced rental property development and management entities to undertake ownership, renovation and management of twelve rental units on E. Piedmont Avenue in the Southside Project area.

Questions about this RFP should be directed to:

Project Manager	Larry M. Jarvis, AICP
Title	Assistant Director
Department	Department of Community Development
Address	807 E. Main Street, Suite 2-200, Durham, NC 27701
Telephone	919-560-4570, ext. 22273
Email	Larry.Jarvis@durhamnc.gov

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- **10. Date of RFP**: The date of issuance is July 23, 2012 and the due date for submitting proposals is September 24, 2012.
- 20. Project Manager and Contact with City; Questions about this RFP. Direct questions and concerns to:

Att: Larry M. Jarvis, AICP, Assistant Director Department of Community Development 807 E. Main Street, Suite 2-200 Durham, NC 27701

Phone: (919) 560-4570, ext. 22273

Fax: (919) 560-4570

Email: Larry.Jarvis@durhamnc.gov

DESCRIPTION OF PROJECT AND NATURE OF RFP

30. Project. Within the coming weeks, the City of Durham will acquire 71 parcels in the Southside Revitalization Project area from the Center for Community Self-Help. The parcels consist of 62 vacant lots and 9 lots with existing structures deemed feasible and appropriate for rehabilitation. Of the vacant lots, 47 will be subject to cut and fill and re-platted for new single family detached homeownership construction (Hillside Avenue, South Street Entry, South Street West and The Triangle on attached map). Fifteen of the vacant lots will be land banked for future development based on market conditions (Beamon St/Piedmont Avenue on attached map). The 9 lots with structures are located on the south side of Piedmont Avenue between Roxboro Road and Scout Drive and consist of 102, 104, 106, 108, 110, 112, 114, 116 and 118 Piedmont Avenue (Piedmont Avenue on the attached map). Three of the structures are duplexes.

By way of this RFP, the City of Durham is seeking one experienced rental developer to rehabilitate the 12 units and own and manage them as a single project. The City's vision is to create a "showcase" project in terms of high quality and architecturally guided rehabilitation, a master landscape plan and the on-going maintenance of building exteriors and grounds by the developer/property manager. As noted on the map, the nine parcels comprise an entire city block.

40. Scope of Work. The City will convey the properties at no cost, provide gap financing and coordinate with the selected developer in identifying additional sources of construction and permanent financing. Given the proposed income mix, a modest amount of conventional first mortgage financing is thought to be feasible. Given the anticipated funding mix, Community Housing Development Organizations (CHDOs) are strongly encouraged to consider a submittal. Preliminarily, the City envisions four units being reserved for households with special needs and incomes at or below 30% AMI with the remaining eight units being reserved for households with incomes at or below 80% AMI. A period of affordability of at least 20 years will be imposed. The City's goal is to have all sources of financing in place and to coordinate with the selected developer in the issuance of construction bid documents by early June 2013.

Exterior reconstruction should be of comparable quality to the owner-occupied housing rehabilitation currently underway in the Southside neighborhood. Those rehabilitation efforts include, but are not limited to hardiplank siding, extended life architectural shingles and coordinated base and accent colors. Some of the existing units are of relatively recent construction with little architectural interest or detail. Where feasible, the exterior renovation

should incorporate architectural enhancements such as dormers, covered porches/stoops, etc. All vinyl siding is to be replaced with hardiplank siding. Existing wood siding may remain provided it is free of rot or other forms of deterioration.

All units are currently boarded. To provide for required interior inspections to fully assess structural and other conditions, boards covering front and rear entrances and a limited number of windows will be removed during the hours of 10 AM to 3 PM on August 14th. Interior inspections are a submittal requirement. Interested applicants should bring flashlights, appropriate footwear and cameras or other recording devices. Limited interior access on a case-by-case basis for follow-up inspections may or may not be possible. Interested applicants may conduct unlimited exterior follow-up inspections subject to prior authorization from the Department of Community Development.

- **50. Schedule**. The City intends to finalize its selection of the preferred developer no later than mid-October 2012.
- **60. Definitions in this RFP: City, RFP, Proposal, Candidate, Contractor, Should**. Unless the context indicates otherwise (a) The expressions "RFP," "this RFP," and "the RFP" refer to this document as it may be amended or updated. (b) "City" and "city" mean the City of Durham. (c) The "Proposal)" is the response of a person, firm, or corporation proposing to provide the services sought by this RFP. (d) The word "Candidate" or "candidate" is the person, firm, or corporation that submits a Proposal or that is considering submitting a Proposal. (e) The word "Contractor" or "contractor" is the person, firm, or corporation with which the City enters into a contract to provide the services sought by this RFP.
- **70. Contract**. The City anticipates that the conclusion of the RFP process will be a contract between the City and the successful candidate under which the successful candidate will provide the services generally described in this RFP. It is the City's intention to use the contract that is attached as Appendix B, modified and filled in to reflect the RFP. If a candidate objects to any of the contract provisions, it should state the objections in its Proposal.
- 80. Trade Secrets and Confidentiality. NA.
- 90. Bonds. No fidelity bond, performance bond or payment bond is required for this contract.
- **100.** Insurance. Insurance requirements are not applicable to the submittal of a Proposal.
- 110. Discretion of the City.
 - A. The City of Durham reserves the right to reject any or all Proposals.
 - B. NOTWITHSTANDING anything to the contrary in this document or in any addendums to this document, unless the contrary provision refers specifically to this provision, the City reserves the right (i) to negotiate changes of any nature with any candidate with respect to any term, condition, or provision in this document and/or in any Proposals, whether or not something is stated to be mandatory and whether or not it is said that a proposal will be rejected if certain information or documentation is not submitted with it, and (ii) to enter into an agreement for some or all of the work with one or more persons, firms, or corporations that do not submit Proposals. For example, all deadlines are for the administrative convenience or needs of the City and may be waived by the City in its discretion. This subparagraph B applies to the entire RFP, including the SDBE portions.
 - C. Where the City asks or tells candidates to do stated things, such as that a Proposal should follow a stated format or that the candidate should do stated things in seeking the contract, the City may reject a Proposal because it does not comply with those requests, so the candidate is adding to its risk of rejection by non-compliance. Still, the City may, in its discretion, waive non-compliance. This subsection (C) does not limit subsections (A) and (B).

D. Of course, once a contract is signed, the parties to the contract may enforce the contract according to its terms as allowed by applicable law.

SCHEDULE

- **120. Schedule**. The work schedule set out herein represents the City's best estimate of the schedule that will be followed. If a component of the schedule, such as the opening date is delayed, the overall schedule will be adjusted accordingly.
- 130. Keeping Proposals Open. NA.
- **140. Deadline to Submit Proposals.** Applicants should see that their Proposals are received at the following address by September 24, 2012 at 4:00 PM: 807 E. Main Street, Suite 2-200, Durham, NC 27701.

GETTING MORE INFORMATION ON THE PROJECT AND RFP PROCESS

- **150.** Questions. Questions about the RFP and the RFP process should be submitted to the project manager identified at the beginning of this RFP.
- **160. Pre-submittal conferences, meetings, and site visits**. A pre-submittal conference will be held at 9:00 AM August 14th at the above address. Following the meeting, the properties will be open and available for inspection. Attendance at the pre-submittal conference and a subsequent interior inspection of the properties are submittal requirements.
- **170. Updates and revisions to RFP**. This RFP and addendums are normally posted on the City's website, on the Purchasing Division's webpage posted below. Check that webpage to see that you have received all addenda. http://durhamnc.gov/ich/as/fin/Pages/bids.aspx

EVALUATION CRITERIA

- **180. Evaluation Criteria**. Proposals will be reviewed and evaluated on a 100 point basis as outlined below.
- 190. Existing Conditions Report— 10 points
- 200. Renovation Plan- 15 points
- 210. Conceptual Landscape Plan— 10 points
- 220. Preliminary Sources and Uses Summary— 15 points
- 230. Experience Statement -20 points
- 240. Development Staff and Team -20 points
- 250. Vision Statement and Property Management Plan -10 points

CONTENTS OF PROPOSAL

260. Contents of Proposal

The Proposal should include sections, numbered as indicated below. In preparing the Proposal, applicants should refer to the evaluation criteria stated above.

- 1. **Contact information**. Include the applicant's name and address, and the contact information (name, mailing address, email address, fax number, and telephone number) of the person whom the City should contact regarding the proposal.
- 2. **Legal Status of the Applicant and Signers**. State the full, exact name of the applicant. State whether the candidate is an individual, corporation, limited partnership, general partnership, limited liability company, professional corporation, professional association, etc. If it is anything other than an individual or a general partnership, specify the State under which the entity is organized. If the State under which the entity is organized is not North Carolina, specify whether the candidate has received a certificate of authority from the N. C. Secretary of State to transact business in North Carolina. State whether the entity is in existence at the time the proposal is submitted, and if not, whether and when the candidate intends to officially form the entity. State the names and titles of the individuals who will sign the contract with the City.
- 3. **Existing Conditions Report.** To ensure that interested applicants have fully assessed needed improvements, the submittal must include a report describing existing conditions.
- 4. **Renovation Plan.** Applicants must provide a written narrative describing the scope of renovation they propose. The scope should address all system and structural deficiencies and issues of long term maintenance. Given that the City's intent is to create a "showcase" block, the narrative should address in detail the proposed planned exterior renovation, including architectural enhancements. Exterior renovation and color schemes for the nine properties should be developed by an architect or a related design professional. Color schemes should be vibrant, coordinated and varied. Applicants are encouraged to include preliminary renderings.
- 5. **Conceptual Landscape Plan.** Applicants must provide a conceptual landscape plan depicting any existing materials to be retained and areas for new plantings. The corner of E. Piedmont and Scout Drive appears to be a logical location for a significant new landscape installation.
- 6. **Preliminary Sources and Uses Summary.** The City acknowledges that accurate cost estimates cannot be prepared until actual renovation plans are finalized. However, the submittal must include a very preliminary source and use summary. For purposes of estimating the amount of conventional debt the project may support, applicants should assume that gap financing provided by the City will be in the form of non-amortizing loans. In terms of rental income, applicants should assume four units affordable to households with incomes at or below 30% AMI and eight units subject to high HOME rent limits.
- 7. **Experience Statement.** Applicants must describe their organizational experience in acquiring, rehabilitating and managing rental properties subject to federal compliance requirements. As noted previously, developers submitting a proposal must have inhouse property management experience with a proven track record.

- 8. **Development Staff and Team.** Applicant must describe the qualifications of the development team including architects, landscape architects, contractors and other professionals as well as applicant staff that will have lead roles in renovation and property management. Resumes are strongly encouraged.
- 9. **Vision Statement and Property Management Plan.** To ensure that applicants understand and share the City's vision, applicants must summarize their vision and approach in seeking to undertake the project and to maintain it as a highly desirable rental community over the long term.
- 10. Assumptions regarding City of Durham Actions and Participation. NA.
- 11. **Equal Business Opportunity Program**. It is the policy of the City to provide equal opportunities for City contracting for small firms owned by socially and economically disadvantaged persons doing business in the City's Contracting Marketplace. It is further the policy of the City to prohibit discrimination against any firm in pursuit of these opportunities, to conduct its contracting activities so as to prevent such discrimination, to correct present effects of past discrimination and to resolve complaints of such discrimination. The policy applies to all professional services categories.

While there are no SDBE participation goals for this project, in accordance with the Ordinance, all contractors are required to provide information requested in the "SDBE Professional Services Forms" package, which has been included with this Request for Proposals in Appendix A. Proposals that do not contain the appropriate, completed "Professional Services Forms" may be deemed non-responsive and ineligible for consideration. The "Declaration of Performance," "Participation Documentation," Managerial Profile," "Equal Opportunity Statement" and the "Employee Breakdown" documents are required of all proposers. In lieu of "Employee Breakdown," contractors may submit a copy of the current EEO-1 form (corporate basis). Other forms in the package should be used as needed.

The Department of Equal Opportunity/Equity Assurance is responsible for the Equal Business Opportunity Program. All questions about "SDBE Professional Services Forms" should be referred to Deborah Giles or other department staff at (919) 560-4180.

Notwithstanding the above statements, SDBE participation goals will be established prior to the issuance of construction bid documents.

- 12. **Conflict of Interest**. If the candidate has any grounds to believe there could be a conflict of interest, such as that a City employee who is involved in awarding the contract has a connection with the candidate, please explain.
- 13. **Non-collusion**. This RFP constitutes an invitation to bid or propose. Sign the following and include it with your response:

	im prohibits collusion, which is defined as a secret agreement raudulent purpose.
any City employe submittal. I unde	affirm that I have not engaged in collusion with e(s), other person, corporations or firms relating to this rstand collusive bidding is a violation of state and federal law fines, prison sentences, and civil damage awards.
Signature:	

COVER LETTER WITH PROPOSAL

270. Cover letter. The Proposal should contain a cover letter, signed by a principal of the candidate. The cover letter should contain the following statements:

"The undersigned, whose title and position with the candidate are stated next to or beneath his or her signature, has the authority to submit this Proposal (including this cover letter) on behalf of the candidate in response to the City of Durham's Request for Proposals. Our Proposal accepts the terms and conditions stated in the RFP, including the description of services to be performed and the provisions of the contract to be signed."

The cover letter should contain the paragraph:

"The candidate is not submitting any trade secrets to the City in connection with this proposal or the contract; if the contract is awarded to the candidate, the candidate will not submit any trade secrets to the City in connection with this proposal or the contract. The candidate acknowledges that the City will rely on the preceding sentence."

280. Addendums. The cover letter should list the last addendum that the City issues for this RFP, with a statement such as *The undersigned candidate has read all the addendums issued by the City for this RFP, through and including Addendum No.* _____. In that blank the candidate should list the number of the last addendum.

HOW TO SUBMIT A PROPOSAL

290. How to submit a Proposal.

Applicants should submit their Proposal in a sealed envelope. The envelope should be addressed for delivery to the Project Manager at the address shown in the "Project Manager and Contact with City" section at the beginning of this RFP.

Write the following prominently on the outside of the envelope: "Proposal for Southside Revitalization Project – Piedmont Rentals"

Proposals are to be received no later than 4 PM, September 24, 2012. Submittals should not be made by email or fax.

300. Format. No format is specified. One original and five copies of the Proposal should be submitted.

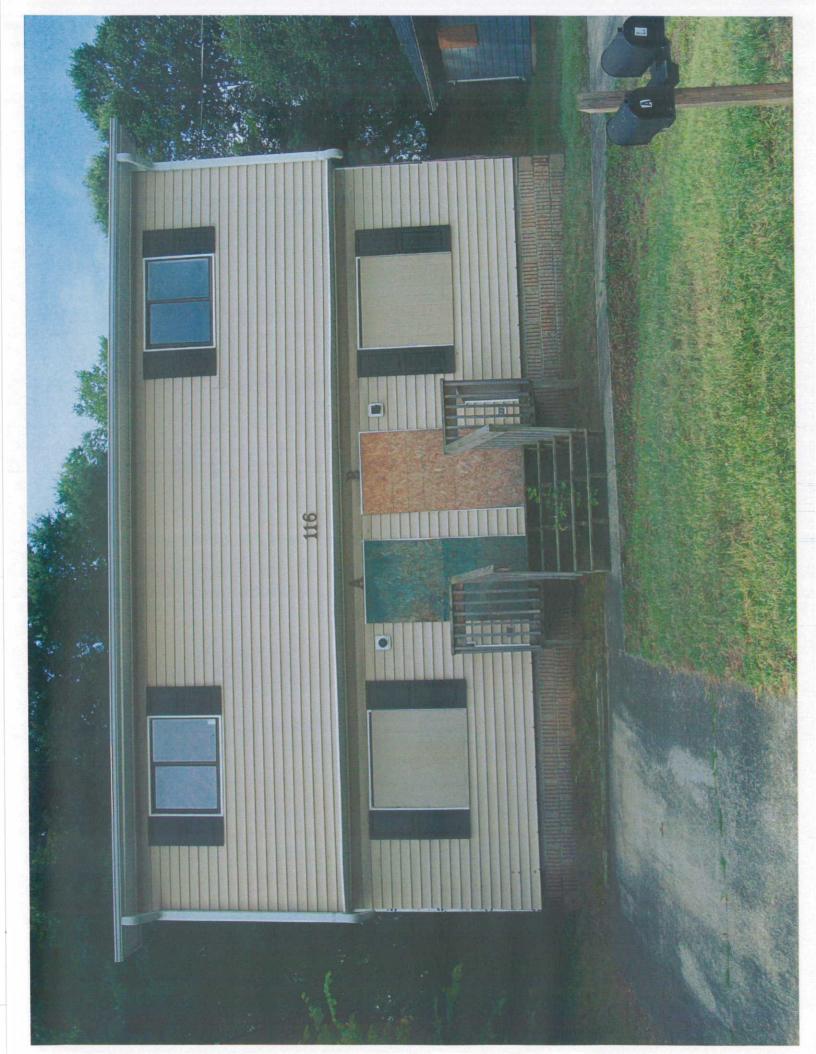
310. Alternative Proposals. NA

320. Candidate to Bear Expense; No Claims against City. No candidate will have any claims or rights against the City arising out of the participation by a candidate in the RFP process. No candidate will have any claims or rights against the City for the City's failure to award a contract to it or for awarding a contract to another person, firm, or corporation, regardless of whether the other person, firm, or corporation participated in the RFP process or did not submit a Proposal that complied with the RFP. A notice of award will not constitute acceptance by the City; the City's only method of acceptance is the City's execution of a formal contract in accordance with law.

- **330. Privilege License**. The City's practice is that if a City privilege license is required to perform the work under the contract, the candidate needs to obtain the license before the City will sign the contract. For information on this license, call (919) 560-4700 or see http://www.durhamnc.gov/departments/finance/business license.cfm. A current license is not required to submit the Proposal.
- **340. Notice Under the Americans with Disabilities Act (ADA)**. The City of Durham will not discriminate against qualified individuals with disabilities on the basis of disability in the City's services, programs, or activities. The City will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City's programs, services, and activities. The City will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all City programs, services, and activities. Anyone who requires an auxiliary aid or service for effective communications, or a modification of policies or procedures to participate in the City program, service, or activity, should contact Ms. Stacey Poston, ADA Coordinator, voice 919-560-4197, fax 560-4196, TTY 919-560-1200, or Stacey.Poston@durhamnc.gov, as soon as possible but no later than 48 hours before the scheduled event.

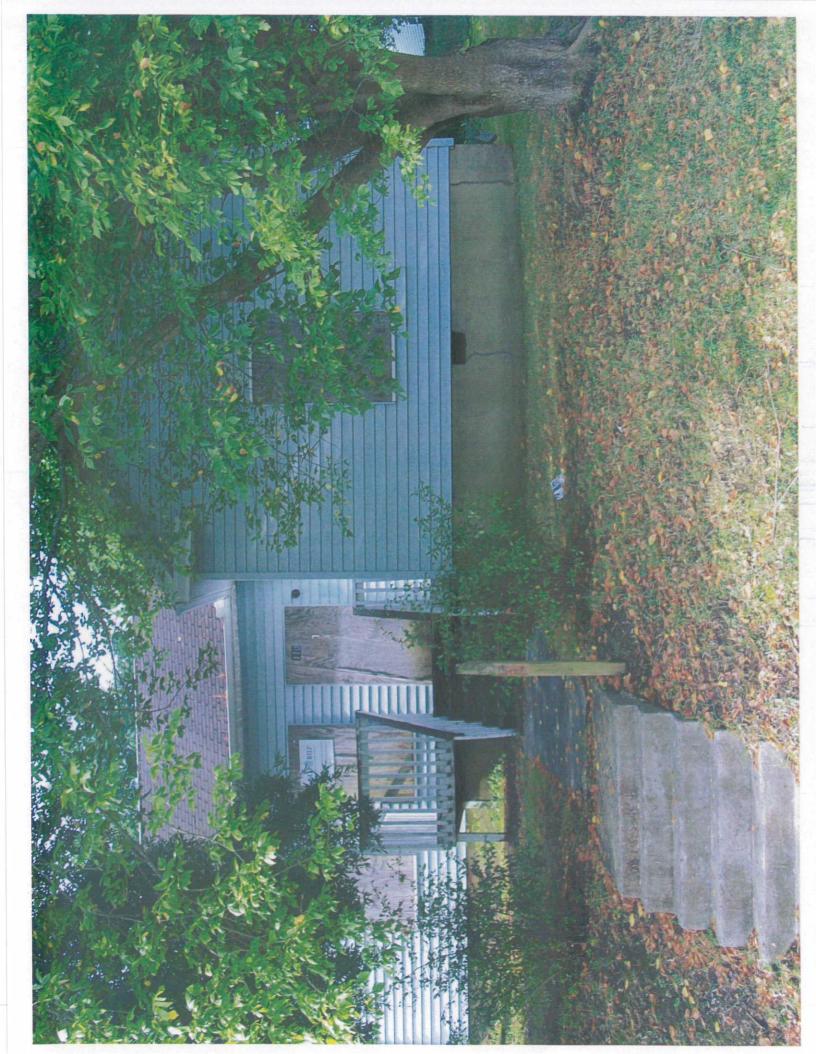




















Appendix A

CITY OF DURHAM

SMALL DISADVANTAGED BUSINESS ENTERPRISE PROFESSIONAL SERVICES FORM



Equal Opportunity/ Equity Assurance Department

Mailing Address: 101 City Hall Plaza

Durham, North Carolina 27701

Street Address:

302 E. Pettigrew Street, Suite C-180 Durham, North Carolina 27701

Phone: (919) 560-4180 **Facsimile:** (919) 560-4513

CITY OF DURHAM EQUAL BUSINESS OPPORTUNITY PROGRAM

Policy Statement

It is the policy of the City to provide equal opportunities for City contracting to small firms owned by socially and economically disadvantaged persons doing business in the City's Contracting Marketplace. It is further the policy of the City to prohibit discrimination against any firm in pursuit of these opportunities, to conduct its contracting activities so as to prevent such discrimination, to correct the present effects of past discrimination and to resolve complaints of discrimination.

Goals

To increase the dollar value of all City contracts for goods and services awarded to small disadvantaged business enterprises, it is a desire of the City that the contractor will voluntarily undertake efforts to increase the participation of socially and economically disadvantaged individuals at higher skill and responsibility levels within non-minority firms engaged in contracting and subcontracting with the City.

The Equal Opportunity/Equity Assurance Director shall establish project specific goals for each project or contract based upon the availability of small disadvantaged business enterprises (SDBE's) within the defined scope of work, delineated into percentages of the total value of the work.

Equal Business Opportunity Ordinance SDBE Participation Documentation

If applicable information is not submitted with your proposal, your proposal will be deemed non-responsive.

Declaration of Performance must be completed and submitted with your proposal.

<u>SDBE Participation Documentation</u> must be used to document participation of Small Disadvantaged Business Enterprise (SDBE) on Professional Services projects. All SDBEs must be certified by the City of Durham's Equal Opportunity/Equity Assurance Department prior to submission date. If a business listed has not been certified, the amount of participation will reduced from the total utilization.

<u>Managerial Profile</u> must be used to list the managerial persons in your workforce who will be participating in this project.

Equal Employment Opportunity Statement for your company must be completed and submitted with your proposal.

Employee Breakdown must be completed and submitted for the location providing the service/commodity. If the parent company will be involved in providing the service/commodity on the City contract, a consolidated employment breakdown must be submitted.

<u>Letter of Intent to Perform as a Sub-consultant/Subcontractor</u> must be completed for SDBEs proposed to perform on a contract. This form must be submitted with the proposal.

Post Proposal Submission SDBE Deviation

Post proposal submission SDBE deviation participation documentation must be used to report and deviation from SDBE participation either prior to or subsequent to startup of the project. The Equal Opportunity/Equity Assurance Department must be notified if the proposed subconsultant/subcontractor is unable to perform and for what reasons. Substitutions of subconsultants/subcontractor, both prior to and after awarding of a contract, are subject to City approval.

SDBE Goals Not Met/Documentation of Good Faith Efforts

It is the responsibility of consultants/contractors to make good faith efforts. Good Faith Efforts means the sum total of efforts by a particular business to provide equitable participation of socially and economically disadvantaged employees and sub-consultants/subcontractors.

Whenever contract alternatives, amendments or extra work orders are made individually or in the aggregate, which increase the total value of the original contract, the consultant must make a good faith effort to increase SDBE participation such that the amounts subcontracted are consistent with the established goals.

SELECTION OF CONSULTANTS/CONTRACTORS FOR ARCHITECTURAL/ENGINEERING AND OTHER PROFESSIONAL SERVICES

Goal

The purpose is to provide Small Disadvantaged Businesses equal opportunities for participation on City of Durham contracts.

Definition of the Scope of the Selection Policy

The Equal Opportunity/Equity Assurance Director shall establish SDBE participation goals for each contract to be awarded by the City. Project specific goals for each project or contract will be based upon the availability of small disadvantaged business enterprises (SDBE's) within the defined scope of work, delineated into percentages of the total value of the work.

Small Disadvantaged Business Proposal Requirements

The prime consultant/contractor shall submit a proposal in accordance with the City of Durham's Request for Proposal. In addition, the prime consultant/contractor must submit all required Professional Services SDBE Forms.

Selection Committee for Professional Services

A selection committee shall be established to be composed of the following: City Manager or a designated representative of this office; Director of Finance or a designated representative of this office; department head responsible for the project; City Engineer if engineering services are involved; the Equal Opportunity/Equity Assurance Director and Purchasing Manager. Other representatives shall be called upon as needed based on their areas of expertise.

The committee shall screen the proposals based on the following criteria:

- 1. Firms; interest in the project;
- 2. Current work in progress by firm:
- 3. Past experience with similar projects;
- 4. General proposal for carrying out the required work;
- 5. Designation of key personnel who will handle the project, with resume for each;
- 6. Proposed associate consultants/contractor, SDBE subconsultants;
- 7. Indication of capability for handling project:
- 8. Familiarity with the project;
- 9. Fees that have been charged for recent comparable projects:
- 10. References:
- 11. SDBE Participation; and
- 12. Documentation of Good Faith efforts.

After ranking the firms presenting proposals based on the above criteria, interviews will be conducted by the selection committee with the top ranked firms (3-5). The contracting department will make the final recommendation, prepare contracts for review by the City Attorney, and prepare the recommendation for the City Council including the following:

- 1. Description and scope of the project;
- 2. Recommended firm;
- 3. Contract cost:
- 4. Time limits;
- 5. Basis for selection;
- 6. Source for funding:
- 7. Equal Business Opportunity Ordinance compliance; and
- 8. Recommendation that the contract be approved by the City Council.

Contract Award

A provision must be written in each contract with an architect or engineer requiring them to work with Equal Opportunity/Equity Assurance Department in creating and identifying separate work.

Project Evaluation

An evaluation shall be made of each contract after its completion to be used in consideration of future professional services contracts. The evaluation shall cover appropriate items from the check list for ranking applicants. A copy of the evaluation shall be given to the consultant, and any comment he/she cares to make shall be included in the files.

DECLARATION OF PERFORMANCE BY CONSULTANT/CONTRACTOR

Brie	efly address each of the following items:
1.	A brief synopsis of the company and the products/services it provides:
2.	Describe the normal procedure used on a bid of this type, giving the flow of purchase from the company to the ultimate purchaser:
3. L	ist anyone outside of your company with whom you will contract on this bid:
The	e undersigned consultant/contractor certifies that: (check appropriate box)
a)	It is the normal business practice of the consultant/contractor to perform all elements of the contract with its own workforce without the use of subcontractors/vendors; and
b)	That the above documentation demonstrates this <i>firm's</i> capabilities to perform all elements of the contract with its own work force or without the use of subcontractors/vendors.
c) woı	The vendor/contractor will use a subconsultant(s) in the fulfillment of this scope of rk.
Da	te Authorized Signature

PARTICIPATION DOCUMENTATION (TO BE COMPLETED BY PRIME CONSULTANT/CONTRACTOR ONLY)

Names of all firms (including prime and sub consultants/ Sub contractors)	Location	SDBE Firm Yes/No	Nature of Participation	% of Project Work
Y = 1				
			TOTAL:	

	TOTAL:
Name - Authorized Officer of Prime	e Consultant/Contractor Firm (Print/Type)
Signature - Authorized Officer of P	rime Consultant/Contractor Firm
Date	

MANAGERIAL PROFILE

Name of Firm:	
Contact Person:	
Title:	
Address:	
Telephone No.:	
Date:	
List the managerial persor	ns in your work force who will be participating in this projec

List the managerial persons in your work force who will be participating in this project, including name, position, and whether the individuals are minority or woman within the definition* of the City of Durham's Equal Business Opportunity Ordinance.

Managerial Employees

NAME	POSITION	SOCIALLY/ECONOMICALLY DISADVANTAGED* (YES/NO)

^{*} M-Minority (African American), W-Woman, Other-H-Hispanic, Al-American Indian, AS-Asian American, Handicapped

EQUAL OPPORTUNITY STATEMENT (You may submit your organization's EEO policy in lieu of this sheet)

20

EMPLOYEE BREAKDOWN

Part A – Employee Statistics for the Primary Location

	Indian or Alaskan Native					
	Asian or Pacific Islander					
S	Hispanic		_	-4		
FEMALES	Black					
	White					
	Indian or Alaskan Native					
	Hispanic Asian or Indian or Alaskan Alaskan Islander Native					
	Hispanic					
MALES	Black					
M	White					
	Total Females					
	Total Males					
	Total Employees					
	Employment Category	Project Manger	Professional	Labor	Clerical	Totals

Part B – Employee Statistics for the Consolidated Company (See instructions for this form on whether this part is required.)

EmploymentTotalTotalTotalWhiteBlackHispanicAsian or Indian or AlaskanWhiteCategoryEmployeesMalesFemalesAlaskanAlaskanProjectMangerIslanderNativeProfessionalLaborLaborIslanderClericalClericalIslanderIslanderClericalIslanderIslanderClericalIslanderIslanderClericalIslanderIslanderClericalIslanderIslander				Ž	MALES					FEMALES	S		
onal	Employment Category I	Total Employees	Total Females	White	Black	Hispanic	Asian or Alaskan Islander	Indian or Alaskan Native	White	Black	Black Hispanic	Asian or Pacific Islander	Indian or Alaskan Native
Professional Professional Labor Clerical Totals Totals	Project Manger												
Labor Clerical Totals	Professional					-							
Clerical Totals	Labor												
Totals	Clerical												
	Totals												

EEO-1 Report may be submitted in lieu of this form

Letter of Intent to Perform as a Sub-Consultant

The undersigned intends to perform v	work in connection with the ab	ove project as a SDBE:
Minority (African American)	Woman	Hispanic
American Indian	Asian American	Handicapped
The SDBE status of the undersigned attached copy of certification or the a the EO/EA Department.		
The undersigned is prepared to perform above project (specify in detail particular)	orm the following described would ular work items or parts therec	ork in connection with the of to be performed):
You have projected the following comprojecting completion of such work as	nmencement date for such wo s follows:	rk, and the undersigned is
<u>ITEMS</u>	PROJECTED COMMENCEMENT DATE	PROJECTED COMPLETION DATE
The undersigned will subcontract _ SDBE subconsultant/subcontractor a	nd/or non-SDBE subconsultar	nt/subcontractor.
The undersigned will enter is \$ for execution of a contract with the City of	the above work with you	
Name	Title	
Company	Telephone	
Address		
Signature		

REQUEST TO CHANGE SDBE PARTICIPATION

Project:
Name of bidder or consultant:
Name and title of representative bidder or consultant:Address (including zip code):
Telephone number: Fax number:
Email address:
Total amount of original contract, before any change orders or amendments:
Total amount of the contract, <u>including</u> all approved change orders and amendments to date, but <u>not counting</u> the changes proposed in this form:
Dollar amount of changes proposed in this form:
The proposed change <i>(check one)</i> \Box increases \Box decreases the dollar amount of the bidder's/consultant's contract with the City. Does the proposed change decrease the SDBE participation? <i>(check one)</i> \Box yes \Box no
If the answer is yes, complete the following: BOX A. For the subcontract proposed to be changed (increased, reduced, or eliminated): Name of subconsultant:
Goods and services to be provided before this proposed change:
Is it proposed to eliminate this subcontract? yes no If the subcontract is to be increased or reduced, describe the nature of the change (such as adding \$5,000 in environmental work and deleting \$7,000 in architectural):
Dollar amount of this subcontract before this proposed change:
Dollar amount of this subcontract after this proposed change:
This subconsultant is (check one): □ 1. City-certified Black-owned SDBE

□ 2. City-certified Women-owned SDBE			
☐ 3. City-certified SDBE that is neither Black-owned nor women owned, but to be			
credited as:			
3(a) □ Black-owned SDBE 3(b) □ Women-owned SDBE			
☐ 4. not a City-certified SDBE			
BOX B. Proposed subcontracts other than the subcontract described in Box A			
above			
Name of subcontractor for the new work:			
Goods and services to be provided by this proposed subcontract:			
_ _ *			
Dollar amount proposed of this proposed subscattered			
Dollar amount proposed of this proposed subcontract:			
This subcontractor is <i>(check one):</i>			
☐ 1. City-certified Black-owned SDBE			
☐ 2. City-certified women-owned SDBE			
☐ 3. City-certified SDBE that is neither Black-owned nor women owned, but to be			
credited as:			
3(a) □ Black-owned SDBE 3(b) □ Women-owned SDBE			
□ 4. not a City-certified SDBE			

Add additional sheets as necessary.

SDBE GOALS NOT HAVING BEEN MET. The following information must be presented by the consultant concerning good faith efforts taken.

It is the responsibility of consultants to make good faith efforts. Any act or omission by the City shall not relieve them of this responsibility. For future efforts, it shall be comprised of such efforts which are proposed to allow equitable participation of socially and economically disadvantaged employees and subconsultants/subcontractors. The City Manager shall apply the following criteria, with due consideration of the quality, quantity, intensity and timeliness of efforts of consultants/contractors, in determining good faith efforts to engage SDBEs along with other criteria that the City Manager deems proper:

Name of Bidder:		
If you find it helpful, feel free to attach pages to explain your answers. How many pages is your firm attaching to this questionnaire? (Don't count the 2 pages of this questionnaire.)		
If a yes or no answer is not appropriate, please explain the facts. All of the answers to these questions relate only to the time <u>before</u> your firm submitted its bid or proposal to the City. In other words, actions that your firm took after it submitted the bid or proposal to the City cannot be mentioned or used in any answers.		
1. SOLICITING SDBEs.		
(a) Did your firm solicit, through all reasonable and available means, the interest of <u>all</u> SDBEs certified (that is, in the City's database) in the scopes of work of the contract? \Box yes \Box no		
(b) In such soliciting, did your firm advertise? \Box yes \Box no Are you attaching copies to this questionnaire, indicating the dates and names of newspaper or other publication for each ad if that information is not already on the ads? \Box yes \Box no		
(c) In such soliciting, did your firm send written (including electronic) notices or letters? Are you attaching one or more sample notices or letters? \Box yes \Box no		
(d) Did your firm attend the pre-bid conference? □ yes □ no		
(e) Did your firm provide interested SDBEs with timely, adequate information about the plans, specifications, and requirements of the contract? \Box yes \Box no		
(f) Did your firm follow up with SDBEs that showed interest? \Box yes \Box no		
(g)With reference to the SDBEs that your firm notified of the type of work to be subcontracted		
Did your firm tell them: (i) the specific work your firm was considering for subcontracting?		

2. BREAKING DOWN THE WORK.
(a) Did your firm select portions of the work to be performed by SDBEs in order to increase the likelihood that the goals would be reached? \Box yes \Box no
(b) If yes , please describe the portions selected. ANSWER:
3. NEGOTIATION.
In your answers to 3, you may omit information regarding SDBEs for which you are providing Form E-105.
(a) What are the names, addresses, and telephone numbers of SDBEs that you contacted? ANSWER:
(b) Describe the information that you provided to the SDBEs regarding the plans and specifications for the work selected for potential subcontracting. ANSWER:
(c) Why could your firm not reach agreements with the SDBEs that your firm made contact with? Be specific.
ANSWER:
4. ASSISTANCE TO SDBEs ON BONDING, CREDIT, AND INSURANCE.
(a) Did your firm or the City require any subcontractors to have bonds, lines of credit, or insurance? \Box yes \Box no (Note: In most projects, the City has no such requirement for <i>subcontractors</i> .)
(b) If the answer to (a) is yes , did your firm make efforts to assist SDBEs to obtain bonds, lines of credit, or insurance? □ yes □ no If yes , describe your firm's efforts. ANSWER:
(c) Did your firm provide alternatives to bonding or insurance for potential subcontractors? ☐ yes ☐ no If yes, describe. ANSWER:
5. GOODS AND SERVICES. What efforts did your firm make to help interested SDBEs to obtain goods or services relevant to the proposed subcontracting work? ANSWER:

6. USING OTHER SERVICES.

(a) Did your firm use the services of the City to help solicit SDBEs for the work?

□ yes □ no ANSWER:	Please explain.
minority and we	rm use the services of available minority/women community organizations, omen contractors' groups, government-sponsored minority/women business noties, and other appropriate organizations to help solicit SDBEs for the work? Please explain.

Appendix B

Appendix B -Sample Contract

CONTRACT FOR [descriptive title to be inserted]

	This contract is dated, made, and entered into as of the	day of
20	_, by the City of Durham ("City") and [name of firm] ("Contra	actor"), [Indicate type of entity, for
instand	e:	

- a corporation organized and existing under the laws of [name of State];
- a limited liability company organized and existing under the laws of [name of State];
- a professional corporation organized and existing under the laws of [name of State];
- a professional association organized and existing under the laws of [name of State];
- a limited partnership organized under the laws of [name of State];
- a sole proprietorship;
- or a general partnership].

Sec. 1. Background and Purpose.

- Sec. 2. Services and Scope to be Performed. Presumption that Duty is Contractor's. The Contractor shall [state the services to be provided and the schedule for those services.]. In this contract, "Work" means the services that the Contractor is required to perform pursuant to this contract and all of the Contractor's duties to the City that arise out of this contract. Unless the context requires otherwise, if this contract states that a task is to be performed or that a duty is owed, it shall be presumed that the task or duty is the obligation of the Contractor.
 - Sec. 3. Reserved.
- Sec. 4. <u>Complete Work without Extra Cost.</u> Except to the extent otherwise specifically stated in this contract, the Contractor shall obtain and provide, without additional cost to the City, all labor, materials, equipment, transportation, facilities, services, permits, and licenses necessary to perform the Work.
- Sec. 5. <u>Contractor's Billings to City. Compensation.</u> The Contractor shall send invoices to the City on a monthly basis for the amounts to be paid pursuant to this contract. Each invoice shall document, to the reasonable satisfaction of the City: such information as may be reasonably requested by the City. [City staff Add any special requirements or detail needed in the invoices.] Within twenty days after the City receives an invoice, the City shall send the Contractor a check in payment for all undisputed amounts contained in the invoice.

The City shall pay the Contractor for the Work as follows: [City staff - Describe the timing of payments, how amounts are calculated, etc. List the kinds of expenses, if any, that the City will reimburse.]. The City shall not be obligated to pay the Contractor any payments, fees, expenses, or compensation other than those authorized by this section.

- Sec. 6. <u>Prompt Payment to Subcontractors</u>. (a) Within 7 days of receipt by the Contractor of each payment from the City under this contract, the Contractor shall pay all Subcontractors (which term includes subconsultants and suppliers) based on work completed or service provided under the subcontract. Should any payment to the Subcontractor be delayed by more than 7 days after receipt of payment by the Contractor from the City under this contract, the Contractor shall pay the Subcontractor interest, beginning on the 8th day, at the rate of 1% per month or fraction thereof on such unpaid balance as may be due. By appropriate litigation, Subcontractors shall have the right to enforce this subsection (a) directly against the Contractor, but not against the City of Durham.
- (b) If the individual assigned to administer this contract for the City (in this section, titled "Prompt Payment to Subcontractors," he or she will be referred to as the "Project Manager") determines that it is appropriate to enforce subsection (a) in this manner, the City may withhold from progress or final payments to the Contractor the sums estimated by the Project Manager to be
 - (i) the amount of interest due to the Subcontractor under subsection (a), and/or
 - (ii) the amounts past-due under subsection (a) to the Subcontractor but not exceeding 5% of the payment(s) due from the City to the Contractor.

This subsection (b) does not limit any other rights to withhold payments that the City may have.

(c) Nothing in this section (titled "Prompt Payment to Subcontractors") shall prevent the Contractor at the time of invoicing, application, and certification to the City from withholding invoicing, application, and certification to the City for payment to the Subcontractor for unsatisfactory job progress; defective goods, services, or construction not remedied; disputed work; third-party claims filed or reasonable evidence that such a claim will be filed; failure of the subcontractor to make timely

payments for labor, equipment, and materials; damage to the Contractor or another subcontractor; reasonable evidence that the subcontract cannot be completed for the unpaid balance of the subcontract sum; or a reasonable amount for retainage not to exceed 10%.

(d) The Project Manager may require, as a prerequisite to making progress or final payments, that the Contractor provide statements from any Subcontractors designated by the Project Manager regarding the status of their accounts with the Contractor. The statements shall be in such format as the Project Manager reasonably requires, including notarization if so specified.

Sec. 7. Insurance. [Consult Risk Management.]

Sec. 8. Performance of Work by City. If the Contractor fails to perform the Work in accordance with the schedule referred to in section 2 above, the City may, in its discretion, in order to bring the project closer to the schedule, perform or cause to be performed some or all of the Work, and doing so shall not waive any of the City's rights and remedies. Before doing so, the City shall give the Contractor notice of its intention. The Contractor shall reimburse the City for additional costs incurred by the City in exercising its right to perform or cause to be performed some or all of the Work pursuant to this section.

Sec. 9. Exhibits. The following exhibits are made a part of this contract:

Exhibit A [Insert title of exhibit] containing [insert number] page(s).

Exhibit B [Insert title of exhibit] containing [insert number] page(s).

In case of conflict between an exhibit and the text of this contract excluding the exhibit, the text of this contract shall control.

Sec. 10. <u>Notice</u>. (a) All notices and other communications required or permitted by this contract shall be in writing and shall be given either by personal delivery, fax, UPS, Federal Express, or certified United States mail, return receipt requested, addressed as follows. The parties are requested to send a copy by email.

To the City:
Mike Barros, Director
Department of Community Development
City of Durham
101 City Hall Plaza
Durham, NC 27701-3329
The fax number is (919)_____.
Email:

To the Contractor:
[Insert name and address]
The fax number is _____
Email:

(b) <u>Change of Address. Date Notice Deemed Given</u>. A change of address, fax number, or person to receive notice may be made by either party by notice given to the other party. Any notice or other communication under this contract shall be deemed given and sent at the time of actual delivery, if it is personally delivered or sent by fax. If the notice or other communication is sent by United States mail, it shall be deemed given upon the third calendar day following the day on which such notice or other communication is deposited with the United States Postal Service or upon actual delivery, whichever first occurs.

Sec. 11. Indemnification. (a) To the maximum extent allowed by law, the Contractor shall defend, indemnify, and save harmless Indemnitees from and against all Charges that arise in any manner from, in connection with, or out of this contract as a result of acts or omissions of the Contractor or subcontractors or anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable. In performing its duties under this subsection "a," the Contractor shall at its sole expense defend Indemnitees with legal counsel reasonably acceptable to City. (b) Definitions. As used in subsections "a" above and "c" below -- "Charges" means claims, judgments, costs, damages, losses, demands, liabilities, duties, obligations, fines, penalties, royalties, settlements, and expenses (included without limitation within "Charges" are (1) interest and reasonable attorneys' fees assessed as part of any such item, and (2) amounts for alleged violations of sedimentation pollution, erosion control, pollution, or other environmental laws, regulations, ordinances, rules, or orders -- including but not limited to any such alleged violation that arises out of the handling, transportation, deposit, or delivery of the items that are the subject of this contract). "Indemnitees" means City and its officers, officials, independent contractors, agents, and employees,

excluding the Contractor. (c) Other Provisions Separate. Nothing in this section shall affect any warranties in favor of the City that are otherwise provided in or arise out of this contract. This section is in addition to and shall be construed separately from any other indemnification provisions that may be in this contract. (d) Survival. This section shall remain in force despite termination of this contract (whether by expiration of the term or otherwise) and termination of the services of the Contractor under this contract. (e) Limitations of the Contractor's Obligation. If this section is in, or is in connection with, a contract relative to the design, planning, construction, alteration, repair or maintenance of a building, structure, highway, road, appurtenance or appliance, including moving, demolition and excavating connected therewith, then subsection "a" above shall not require the Contractor to indemnify or hold harmless Indemnitees against liability for damages arising out of bodily injury to persons or damage to property proximately caused by or resulting from the negligence, in whole or in part, of Indemnitees.

Sec. 12. Miscellaneous

- (a) Choice of Law and Forum; Service of Process. (i) This contract shall be deemed made in Durham County, North Carolina. This contract shall be governed by and construed in accordance with the law of North Carolina. The exclusive forum and venue for all actions arising out of this contract shall be the North Carolina General Court of Justice, in Durham County. Such actions shall neither be commenced in nor removed to federal court. This subsection (a) shall not apply to subsequent actions to enforce a judgment entered in actions heard pursuant to this subsection. (ii) If the Contractor is not a natural person (for instance, the Contractor is a corporation or limited liability company), this subsection (ii) applies. "Agent for Service of Process" means every person now or hereafter appointed by the Contractor to be served or to accept service of process in any State of the United States. Without excluding any other method of service authorized by law, the Contractor agrees that every Agent for Service of Process is designated as its non-exclusive agent for service of process, summons, and complaint. The Contractor will instruct each Agent for Service of Process that after such agent receives the process, summons, or complaint, such agent shall promptly send it to the Contractor. This subsection (ii) does not apply while the Contractor maintains a registered agent in North Carolina with the office of the N. C. Secretary of State and such registered agent can be found with due diligence at the registered office.
- (b) <u>Waiver</u>. No action or failure to act by the City shall constitute a waiver of any of its rights or remedies that arise out of this contract, nor shall such action or failure to act constitute approval of or acquiescence in a breach thereunder, except as may be specifically agreed in writing.
- (c) <u>Performance of Government Functions</u>. Nothing contained in this contract shall be deemed or construed so as to in any way estop, limit, or impair the City from exercising or performing any regulatory, policing, legislative, governmental, or other powers or functions.
- (d) <u>Severability</u>. If any provision of this contract shall be unenforceable, the remainder of this contract shall be enforceable to the extent permitted by law.
- (e) <u>Assignment. Successors and Assigns</u>. Without the City's written consent, the Contractor shall not assign (which includes to delegate) any of its rights (including the right to payment) or duties that arise out of this contract. The City Manager may consent to an assignment without action by the City Council. Unless the City otherwise agrees in writing, the Contractor and all assignees shall be subject to all of the City's defenses and shall be liable for all of the Contractor's duties that arise out of this contract and all of the City's claims that arise out of this contract. Without granting the Contractor the right to assign, it is agreed that the duties of the Contractor that arise out of this contract shall be binding upon it and its heirs, personal representatives, successors, and assigns.
- (f) Compliance with Law. In performing all of the Work, the Contractor shall comply with all applicable law.
- (g) <u>Notice of City Policy</u>. THE CITY OPPOSES DISCRIMINATION ON THE BASIS OF RACE AND SEX AND URGES ALL OF ITS CONTRACTORS TO PROVIDE A FAIR OPPORTUNITY FOR MINORITIES AND WOMEN TO PARTICIPATE IN THEIR WORK FORCE AND AS SUBCONTRACTORS AND VENDORS UNDER CITY CONTRACTS.
- (h) <u>EEO Provisions</u>. During the performance of this Contract the Contractor agrees as follows: (1) The Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, political affiliation or belief, age, or handicap. The Contractor shall take affirmative action to insure that applicants are employed and that employees are treated equally during employment, without regard to race, color, religion, sex, national origin, political affiliation or belief, age, or handicap. Such action shall include but not be limited to the following: employment, upgrading, demotion, transfer, recruitment or advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. The Contractor shall post in

conspicuous places, available to employees and applicants for employment, notices setting forth these EEO provisions. (2) The Contractor shall in all solicitations or advertisement for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, political affiliation or belief, age, or handicap. (3) The Contractor shall send a copy of the EEO provisions to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding. (4) In the event of the Contractor's noncompliance with these EEO provisions, the City may cancel, terminate, or suspend this contract, in whole or in part, and the City may declare the Contractor ineligible for further City contracts. (5) Unless exempted by the City Council of the City of Durham, the Contractor shall include these EEO provisions in every purchase order for goods to be used in performing this contract and in every subcontract related to this contract so that these EEO provisions will be binding upon such subcontractors and vendors.

- (i) <u>SDBE</u>. The Contractor shall comply with all applicable provisions of Article III of Chapter 18 of the Durham City Code (Equal Business Opportunities Ordinance), as amended from time to time. The failure of the Contractor to comply with that article shall be a material breach of contract which may result in the rescission or termination of this contract and/or other appropriate remedies in accordance with the provisions of that article, this contract, and State law. The Participation Plan submitted in accordance with that article is binding on the Contractor. Section 18-59(f) of that article provides, in part, "If the City Manager determines that the Contractor has failed to comply with the provisions of the Contract, the City Manager shall notify the Contractor in writing of the deficiencies. The Contractor shall have 14 days, or such time as specified in the Contract, to cure the deficiencies or establish that there are no deficiencies." It is stipulated and agreed that those two quoted sentences apply only to the Contractor's alleged violations of its obligations under Article III of Chapter 18 and not to the Contractor's alleged violations of other obligations.
- (j) No Third Party Rights Created. This contract is intended for the benefit of the City and the Contractor and not any other person.
- (k) Principles of Interpretation and Definitions. (1) The singular includes the plural and the plural the singular. The pronouns "it" and "its" include the masculine and feminine. References to statutes or regulations include all statutory or regulatory provisions consolidating, amending, or replacing the statute or regulation. References to contracts and agreements shall be deemed to include all amendments to them. The words "include," "including," etc. mean include, including, etc. without limitation. (2) References to a "Section" or "section" shall mean a section of this contract. (3) "Contract" and "Agreement," whether or not capitalized, refer to this instrument. (4) "Duties" includes obligations. (5) The word "person" includes natural persons, firms, companies, associations, partnerships, trusts, corporations, governmental agencies and units, and other legal entities. (6) The word "shall" is mandatory. (7) The word "day" means calendar day. (8) The word "Work" is defined in Section 2. (9) A definition in this contract will not apply to the extent the context requires otherwise.
- (/) Modifications. Entire Agreement. A modification of this contract is not valid unless signed by both parties and otherwise in accordance with requirements of law. Further, a modification is not enforceable against the City unless it is signed by the City Manager, a deputy or assistant City Manager, or, in limited circumstances, a City department director. This contract contains the entire agreement between the parties pertaining to the subject matter of this contract. With respect to that subject matter, there are no promises, agreements, conditions, inducements, warranties, or understandings, written or oral, expressed or implied, between the parties, other than as set forth or referenced in this contract.
- (m) <u>City's Manager's Authority.</u> To the extent, if any, the City has the power to suspend or terminate this contract or the Contractor's services under this contract, that power may be exercised by City Manager or a deputy or assistant City Manager without City Council action.
- Sec. 13. Termination for Convenience ("TFC"). (a) Procedure. Without limiting any party's right to terminate for breach, the parties agree that the City may, without cause, and in its discretion, terminate this contract for convenience by giving the Contractor written notice that refers to this section. TFC shall be effective at the time indicated in the notice. (b) Obligations. Upon TFC, all obligations that are still executory on both sides are discharged except that any right based on prior breach or performance survives, and the indemnification provisions and the section of this contract titled Trade Secrets and Confidentiality, if any, shall remain in force. At the time of TFC or as soon afterwards as is practical, the Contractor shall give the City all Work, including partly completed Work. In case of TFC, the Contractor shall follow the City's instructions as to which subcontracts to terminate. (c) Payment. The City shall pay the Contractor an equitable amount for the costs and charges that accrue because of the City's decisions with respect to the subcontracts, but excluding

profit for the Contractor. Within 20 days after TFC, the City shall pay the Contractor one hundred dollars as a TFC fee and shall pay the Contractor for all Work performed except to the extent previously paid for. Work shall be paid for in accordance with the method (unit prices, hourly fees, etc.) to be used for payment had the Work been completed except to the extent it would be inequitable to either party, and if Work was to be paid for on a lump-sum basis, the City shall pay the part of the lump sum that reflects the percentage of completion attained for that Work. The Contractor shall not be entitled to any payment because of TFC except as stated in this section, whether on the basis of overhead, profit, damages, other economic loss, or otherwise.

Sec. 14. <u>Trade Secrets; Confidentiality</u>. The request for proposals (RFP) section titled "Trade Secrets and Confidentiality" shall apply to any Trade Secrets disclosed to the City during the process leading to the parties' entering into this Contract (including all of the Contractor's responses to the RFP). This section (titled "Trade Secrets; Confidentiality") shall remain in force despite termination of this contract (whether by expiration of the term or otherwise) and termination of the services of the Contractor under this contract. For purposes of this contract, the word "candidate" in the RFP section just cited shall mean the "Contractor."

IN WITNESS WHEREOF, the City and the Contractor have caused this contract to be executed under seal themselves or by their respective duly authorized agents or officers.

Attest:	(Business Name)	
Secretary (Affix Corporate Seal)	(Business Representative name) (Title)	
Attest:	CITY OF DURHAM	
City Clerk		
City Clerk		
Pre Audit Certificate		